

## WHAT WE BELIEVE IN

### Collaboration

Southend Education Trust believes the Partnership is strongest when it works together. It will support confident institutions to shape and lead the system together. It will ensure a strong influential voice to staff, students, parents and carers.

### Trust

We believe in building trust between our members and others we work with. We know that when there are high levels of trust things get done quicker, better and easier and with more fun because we do not need so many checks and so much bureaucracy. To achieve this, members need to demonstrate integrity, be open about their motives, have the capability to do what they have agreed to do and always do what they say they will.

### Innovation

Southend Education Trust believes that the Partnership is innovative in its approach to achieving its goals and we will strive to be creative and original in all our work. We will be open to new ideas and willing to take risks together.

### Inclusiveness

Southend Education Trust values the diversity and differences within the Partnership and strives to be inclusive in all aspects of its work, acknowledging different needs and being tolerant of different views encouraging honest dialogue on points of difference.

### Passion

Southend Education Trust believes the Partnership is built on the passion of individuals and organisations to make a positive difference.

Southend Education Trust will be passionate in its support of the Partnership and its members by being optimistic, excited by new ideas, inspiring others, persevering and being determined to succeed.

**Creating a Learning Town**

## SOUTHEND EDUCATION TRUST

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**Creating a Learning Town**



## SOUTHEND EDUCATION TRUST

**Creating a Learning Town**



Provide excellent opportunities for staff and volunteers to ensure we **attract, retain and develop the best workforce** for our children and young people.

Develop and implement an exciting, ambitious, engaging, **creative Southend curriculum** that promotes skill development, is relevant and makes the most of our rich community and that of our partners.

Encourage all members and other stakeholders to create, recognise and **celebrate the strengths** we have in Southend and develop more confidence and pride

Ensure resources are used effectively and endeavour to find additional funding to support our activities.



**Southend Education Trust's main purpose is to support schools and other agencies to work collaboratively to achieve our vision for Southend to be an exciting learning town.**

**To do this we will;**

Encourage and support **strong partnerships** between schools and other agencies. We will develop and work towards a common purpose, good practice and share resources

## OUR PURPOSE



Encourage staff, children, young people and families to see themselves as members of this exciting **learning community** where school leaders are as concerned about the improvement of other schools as they are about their own.

Encourage **innovation**, piloting new ideas and collectively agreeing to take on new functions to achieve improvement across the system  
Provide members with a **strong voice** to proactively **influence** the way services are designed and delivered.

## WHO ARE WE

Southend Education Trust is a Partnership of 55 schools and the Local Authority in Southend. The Trust is a large social enterprise company with charitable status formed to achieve our vision for Southend to be;

**“A learning town”**

The Trust wants to be a highly respected organisation that supports schools and other



agencies to work together to make Southend an exciting place where learn-

ing is valued, the best people want to work and all our children and young people have high aspirations, great opportunities and the support they need to achieve the best they can.